

# Behavioral Treatment Technician

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The function of Behavioral Treatment Technician (Technician) is to provide direct, one-on-one (1:1), intensive behavioral treatment for preschool aged children diagnosed with autism spectrum disorder (ASD). We use the principles of Applied Behavior Analysis (ABA) with programs specific to each child's level of development as designed by the Behavioral Treatment Therapist (Therapist) or Board-Certified Behavior Analyst (BCBA).

## General Responsibilities (include but are not limited to)

- Provide a minimum of six (6) hours per week of 1:1 treatment with the target child using the program designed by Therapist/BCBA. It is important to follow programs as outlined for consistency and accuracy across all team members.
- Receive bi-weekly 1:1 supervision from Therapist/BCBA while working with the child. This is important to improve skills and to maintain consistency in the child's programming.
- Attend weekly one (1) hour team meetings in the child's home led by Therapist/BCBA. These meetings are important to maintain consistency in programming.
- Collect and record data accurately in our data collection system (CentralReach) as established by Therapist/BCBA.
- Observe confidentiality guidelines as outlined in the Confidentiality Agreement signed upon employment with AIM. Also, comply with other AIM policies and procedures as outlined by the Director of Administration, Therapist/BCBA, and in the AIM Employee Handbook.
- Assist parents by, for example, preparing the reinforcers for use. Technicians are not expected to babysit, wake, or feed the child.
- Read over, review, and label all behavior notes, Therapist/BCBA notes, and team meeting notes before starting the session. This should take no more than ten (10) minutes.
- Bring any questions or concerns to Therapist/BCBA.

## Position Requirements

- This position requires fully fluent and articulate mastery of the English language and the ability to communicate effectively.
- This position requires the ability to bend; sit on low surfaces (such as a child sized chair and the floor); engage in outdoor and gross and fine motor play; and lift the child as needed (weights range from 30-60+ pounds).
- This position requires a great deal of patience, love, flexibility, firmness, and perseverance. While children with autism are generally sweet, energetic, and fun, each child may have significant self-care and/or behavioral needs, particularly during periods of frustration. Thus, Technicians must be psychologically prepared for the possibility of challenging behavior. This could include, for example, crying, tantrums, kicking, hitting, biting, lack of cooperation, child's attempts at self-injury, toileting accidents, etc. Therapy notes should always describe any challenging behavior occurring during a shift so that Therapist/BCBA can devise a plan of action for dealing with the behaviors.
- Attendance is extremely important for the child's success. It is a requirement that Technicians be able to make all agreed upon regularly scheduled shifts. Technicians should not miss more than ten (10) days of scheduled sessions per year, not including family cancellations.

## Qualifications and Experience

- Must be 18 years of age
- Must have a high school diploma or equivalent
- Must have a valid driver's license
- Must have your own, personal mode of transportation
- Must provide proof of auto insurance
- Must make a minimum 6-9 month commitment, as it is difficult for our families and children to change staff too frequently.